

# BRUNO ROMÃO

UEFA PRO Football Coach with extensive experience, having worked in elite sports organizations notably including Sporting CP, Al Hilal Saudi FC, FPF, the Cape Verde National AA Team, Pharco FC, and Busan IPark FC.



2016  
PRO LICENSE

2015  
A LICENSE



2007  
Bachelor Degree  
in Sports Training  
Universidade Técnica de Lisboa

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"Football is a way of life. It drives the values by which I operate both personally and professionally.

The passion for detail, for quality training to achieve performance, stems from an ongoing desire to evolve.

Having worked at different competitive levels has made me receptive, interested in new cultures and ways of thinking.

Maximizing existing resources in every context is possible when everyone is aligned.

Influencing and engaging all those around the team ambitiously is my source of inspiration as a coach."

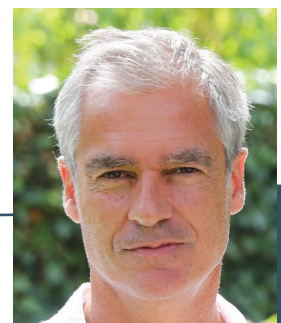


"Bruno has excellent leadership and communication skills, is proactive, enthusiastic, and willing to work on any task assigned to him.

If you're looking for a well-prepared professional, passionate about his work, and with a high adaptability to change, Bruno will be a tremendous asset to your club. I recommend him because he is a highly prepared coach."

**Rui Águas,**

former international and SL Benfica player - assistant coach of Zamalek.



# PROFESSIONAL EXPERIENCE



**2023**  
HEAD COACH  
Pharco FC



**2020 – 2022**  
ASSISTANT HEAD COACH AND ANALYST  
Busan IPark FC (K League)



**SINCE 2018**  
ANALYST AND CONSULTANT



**2017 – 2018**  
ASSISTANT HEAD COACH AND ANALYST  
Pharco FC (Egyptian League)



**2016 – 2017**  
ASSISTANT HEAD COACH AND ANALYST  
Sporting Club Olhanense (II Liga)



**2014 – 2015**  
**and 2015 – 2016**  
ASSISTANT HEAD COACH AND ANALYST  
Cape Verdean Football Federation (AA National Team)



**2013 – 2014**  
ASSISTANT COACH AND GOALKEEPER COACH  
Portuguese Football Federation (Women's teams)



**2012 – 2013**  
ASSISTANT HEAD COACH AND ANALYST  
Al Hilal Saudi Football Club (U20)



**2009 – 2010,**  
**2010 – 2011**  
**and 2011 – 2012**  
ASSISTANT COACH AND GOALKEEPER COACH  
(U19 and U15)  
Sporting Clube de Portugal



**2007 – 2008**  
**and 2008 – 2009**  
U15 HEAD COACH  
ASSISTANT COACH AND ANALYST  
Clube Oriental de Lisboa (II National Division)



**2006 – 2007**  
ASSISTANT COACH AND ANALYST  
Casa Pia AC (III National Division)



**2005 – 2006**  
U13 HEAD COACH  
Clube Oriental de Lisboa

"Bruno Romão is a professional with extensive experience in various football contexts, having worked across different continents throughout his career.

This factor ensures that Bruno possesses a remarkable ability to adapt and analyze situations contextually, which primarily results in his high performance, whether within the technical team environment or in the development of the team and players.

At the core of Bruno's individual performance lies an exceptional professional commitment to his tasks and the promotion of innovative ideas."

"His human qualities, notably solidarity, team spirit, and intelligence, ensure that Bruno Romão is, without a doubt, a professional who will continue to contribute to the development of football in any context he finds himself working in."

## Ricardo Peres,

Former Head Coach of Busan IPark, Former Technical Director of Olympiacos FC & Assistant Coach of Portugal



**18**  
Seasons of experience

**4**  
Seasons as a coach in elite club academies

**300**  
Over 300 matches in national competitions

**8**  
Seasons working as the 1st Assistant Coach in professional teams

**31**  
International matches

# PROFESSIONAL CLUB INTERNSHIPS

**2014**

· 1 WEEK

· ESTORIL PRAIA

· HEAD COACH: JOSÉ COUCEIRO

· LIGA BWIN AND EUROPA LEAGUE



**2016**

· 5 DAYS

· MANCHESTER CITY FC

· HEAD OF PERFORMANCE

· PEDRO MARQUES



**2017**

· 1 WEEK

· VITÓRIA SC

· HEAD COACH: PEDRO MARTINS

· LIGA BWIN



**2019**

· SL BENFICA

· IMMERSION WEEK



**2015**

· 1 WEEK

· RIO AVE FC

· HEAD COACH: PEDRO MARTINS

· LIGA BWIN



**2016**

· 2 WEEKS

· HEAD COACH: JOSÉ COUCEIRO

· VITÓRIA FC

· LIGA BWIN



**2018**

· 1 WEEK

· SC BRAGA

· HEAD COACH - ABEL FERREIRA

· LIGA BWIN AND EUROPA LEAGUE



## GAME PHILOSOPHY

1. Setting long-term value-enhancing goals that improve immediate performance.
2. Promoting the organization's culture positively and ambitiously in a competitive environment.
3. Constructing a game for players to enjoy and perform at their full potential.

**Training Philosophy - Focused on decision-making with a direct link between practice and the game.**

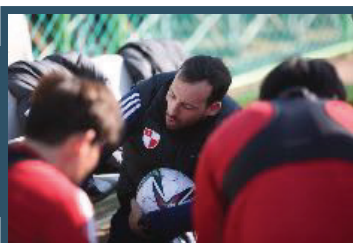
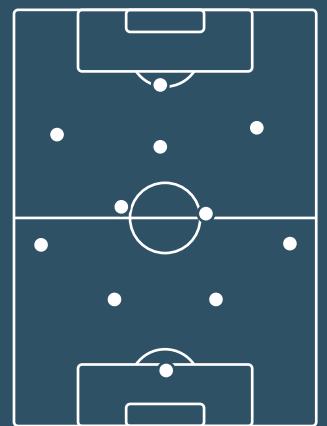
**Offensively** - Read the open space and pressure to decide

- Desire to have the ball confidently providing passing options
- If space is available, play vertically. If not, maintain possession.
- Attack with the assurance of positioning for reaction to a loss.

**Defensively:** Strong pressure with the ball as the primary reference

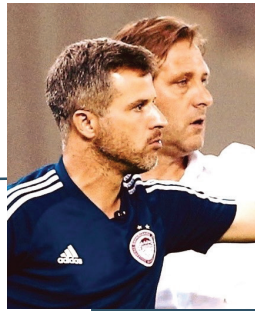
- If there's no chance to recover forward, reorganize the team
- Compact, aggressive, and united team
- Have the personality to make the right decision when regaining possession

**Set pieces:** Focus on detail; decision-making; strategic plan.



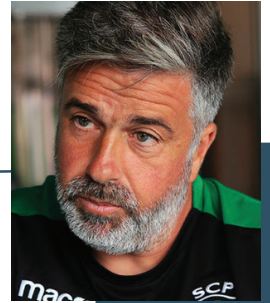
"I rank Bruno as a top-tier professional. He's a passionate, intelligent, competent, and highly resilient coach. The fact that he masters various areas of football, combined with his experience in diverse contexts, makes Bruno an asset in any organization. His strong adaptability is reflected in his work, especially concerning the evolution of his players and the organization of his teams. Bruno is great at building relationships with both players and the structure. Above all, he's a team player. A Humane Coach but most importantly a man of values."

**António Henriques,**  
Assistant Coach  
(Olympiacos FC, Al Gharafa)



"I worked with Bruno for 3 seasons and during that time, I realized I was in the presence of a passionate and committed professional. He made a significant contribution to the club's training project and integrated seamlessly into our team. In the three years we worked together, he demonstrated readiness in terms of game knowledge and training methodology, always prepared to evolve."

**Carlos Bruno,**  
Fitness Coach  
(Fenerbahçe SK, Al Hilal)



"Bruno is a top young coach I met during the UEFA A license in Scotland. I found him experienced, charismatic, and eager to progress as a coach. Bruno is open to new experiences, traveling across Europe to keep up with the evolving training methods used by leading clubs. As an assistant coach for Cape Verde, he's been excellent in identifying potential talents that could play in Scottish football leagues. A coach with enormous potential and someone who can progress rapidly in coaching."

**Anthony McElhone,**  
Head of SportsScience  
(Celtic FC, Tottenham)

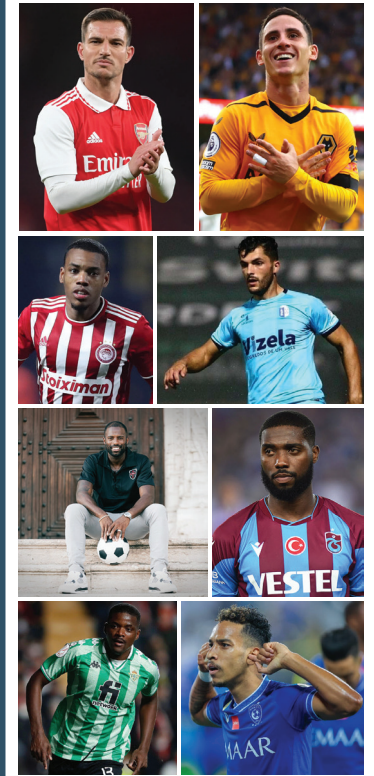


## PROFESSIONAL SUCCESSES

- ✓ Helped Cape Verde achieve its best-ever FIFA ranking (31)
- ✓ Participated in the historic victory over Portugal (Portugal 0 v Cape Verde 2)
- ✓ Qualified and participated in CAN 2015 in Equatorial Guinea
- ✓ Qualified and participated in the U17 European Championship in England
- ✓ Winner of the U19 Saudi Cup in 2012/2013 - Al Hilal Saudi FC
- ✓ National U19 champion in 2009/2010 and district U15 champion in 2009/10, 2010/11, and 2011/12 U15 - SCP
- ✓ National 3rd division champion in 2007/2008 - Clube Oriental Lisbon
- ✓ Collaborated in the development of several top-level players (see page 4)
- ✓ Assisted in the development of South Korean talents, resulting in 2 senior internationals, plus a large number of players who are part of the U23 and U19 Korean teams

# ELITE PLAYERS COACHED

| Player                | Coached           | Current Club    |
|-----------------------|-------------------|-----------------|
| William Carvalho      | Sporting CP       | Real Betis      |
| Cedric Soares         | Sporting CP       | Arsenal FC      |
| Lisandro Semedo       | Sporting CP       | Radomiak Radom  |
| Matheus Pereira       | Sporting CP       | Cruzeiro EC     |
| Daniel Podence        | Sporting CP       | Olympiacos FC   |
| Jorge Djaniny Tavares | Cape Verde        | Al Fateh        |
| Fernando Varela       | Cape Verde        | Casa Pia AC     |
| Garry Rodrigues       | Cape Verde        | Ankaragücü      |
| Kiki Afonso           | SC Olhanense      | FK Ural         |
| Kim Jin Gyu           | Busan IPark FC    | Jeonbuk Motors  |
| Ahmed Sharaili        | Al Hilal SFC      | Al Ittihad Club |
| Abdullah Al-Jawaey    | Al Hilal Saudi FC | Al Shabab FC    |
| Hussain Al-Qahtani    | Al Hilal Saudi FC | Al Shabab FC    |
| Mahmoud Hamada        | Pharco FC         | El Masry        |
| Mahmoud Gehad         | Pharco FC         | Pharco FC       |



"Bruno is a humble and hardworking individual, always ready to help others. He's a communicator who enjoys listening to those around him and always seeks to choose the best words. As a coach, he has a bright future ahead, employing new working methods always looking for the improvement of the collective and individual with innovative tactics. He's not someone who thinks they're always right and is always open to analyzing and listening to new trends in Football. He has a vast understanding of training, which is one of the most important factors today."

#### Fernando Varela

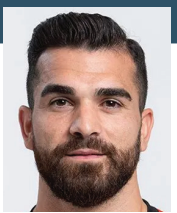
Player at Casa Pia AC, former captain of PAOK FC and Cape Verde international



"I really enjoyed working with Bruno; he's a good person who builds great relationships with the players. He's a coach who supports, respects, creates a good atmosphere within the team, and knows when to be firm and direct in leading the training. Having coached in different cultures and environments in football, that experience and knowledge are crucial in his intervention as a coach, making him open-minded and able to adapt to different cultures. He's a very good person and coach, which is rare to find in Football. He represents someone deserving of significant responsibility within a team."

#### Ryan Edwards

Player at SD Amorebieta, former player of Burton Albion and Hearts



"I worked with Bruno for 18 months and had a very positive experience. He's a hard-working professional and always seeks to find solutions to problems with a focus on details. The communication and relationship with me were top-notch, and I'm grateful for the time we worked together."

#### Valentinos Sielis

Player at DOXA and the national team of Cyprus



"It was a privilege and pleasure to work with Bruno, from whom I learned a lot on a personal level and professional level. He's a top-tier professional I would wholeheartedly recommend to the football world, with a profound understanding of the sport, organized, and dedicated, always aiming the best for his players. He has a spirit of sacrifice that makes him a natural fighter in his pursuit of his goals."

#### Marco Soares

Player for FC Arouca and captain of the Cape Verde national team.